



## **LGBT+ Equality: Staff Questionnaire**

**We are requesting five minutes of your time to complete this questionnaire to help us to find out more information about how well you feel that the school is doing with regards to promoting LGBT+ equality and tackling HBT bullying and any suggestions or concerns that you have about work we will be doing to ensure our school is LGBT+ inclusive. Your answers will inform our action plan moving forward.**

**The questionnaire is completely anonymous and confidential.**

1. Have you had previous training with regards to the following:

	Yes	No	Not Sure	Prefer not to say
Legal duties with regards to equality, including the Equality Act 2010?				
Promoting lesbian, gay and bisexual equality throughout your practice?				
Promoting transgender equality throughout your practice?				
Tackling homophobic and biphobic bullying?				
Tackling transphobic bullying?				

If yes, please provide further details here:

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2. How confident do you feel in:

	Very Confident	Confident	Somewhat confident	Under-confident	Very under-confident
Your knowledge regards to equality, including the Equality Act 2010?					
Promoting lesbian, gay and bisexual equality throughout your practice?					

Promoting transgender equality throughout your practice?					
Tackling homophobic and biphobic bullying?					
Tackling transphobic bullying?					

If you would like to expand on any of your answers, please do here:

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3. How welcoming and inclusive is the school of pupils...

	<b>Strongly Agree</b>	<b>Agree</b>	<b>Not Sure</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Prefer not to say</b>
From all family make-ups including pupils with same-sex parents/carers						
Who do not conform to gender stereotypes						

Please expand on your answers here:

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4. How welcoming and inclusive is the school of parents/carers...

	<b>Strongly Agree</b>	<b>Agree</b>	<b>Not Sure</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Prefer not to say</b>
Who are lesbian, gay or bisexual?						
Who are transgender?						

Please expand on your answers here:

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5. How welcoming and inclusive is the school of staff...

	<b>Strongly Agree</b>	<b>Agree</b>	<b>Not Sure</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Prefer not to say</b>
Who are lesbian, gay or bisexual?						
Who are transgender?						

Please expand on your answers here:

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6. How welcoming and inclusive of visitors...

	<b>Strongly Agree</b>	<b>Agree</b>	<b>Not Sure</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Prefer not to say</b>
Who are lesbian, gay or bisexual?						
Who are transgender?						

7. Are you aware of any of the following taking place in your school?

	<b>Yes, Often</b>	<b>Yes, Sometimes</b>	<b>Yes, Rarely</b>	<b>Not Sure</b>	<b>No</b>	<b>Prefer not to say</b>
Homophobic/biphobic bullying amongst pupils?						
Homophobic/biphobic bullying amongst staff?						
Homophobic/biphobic language?						
Bullying based on gender amongst pupils?						
Transphobic bullying amongst staff?						
Transphobic language?						
Sexist language?						

Please expand on your answers here:

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8. How effective do you feel that the school is in dealing with the following issues?

	<b>Not effective at all</b>	<b>Mostly ineffective</b>	<b>Somewhat effective</b>	<b>Mostly effective</b>	<b>Extremely effective</b>	<b>Inconsistent</b>	<b>Prefer not to say</b>
Homophobic /biphobic bullying amongst pupils?							
Homophobic /biphobic bullying amongst staff?							
Homophobic /biphobic language?							
Bullying based on gender amongst pupils?							
Transphobic bullying amongst staff?							
Transphobic language?							
Sexist language?							

Please expand on your answers here:

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9. Have you ever been unsure how to deal with a question or comment from a pupil regarding LGBT+ issues? If yes, please provide more details below:

Yes	No	Prefer not to say

Please expand on your answers here:

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10. If you are already undertaking good work or are aware of good work that is already happening in the school to promote LGBT+ equality, please detail it here:

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11. What more do you think that the school could do to effectively promote LGBT+ equality and tackle HBT bullying?

12. Thank you very much for taking the time to complete this questionnaire. If you have anything else that you would like to add, please do so here: